



## Health, Safety, Security, & Environmental Policy

Hercules Transport, Incorporated's never ending goal is to do

"No Harm to Individuals, Property, or the Planet which we all share"

While we endeavor to provide outstanding quality service to our customers and stakeholders.

This goal will be relentlessly pursued by the skilled Managers and Safety Staff providing

Leadership, training, and tools to committed workforce team of employees with an

Unwavering dedication to work safely while we provide exceptional service.

Hercules Transport, Inc. will:

Maintain the highest standards of hiring practices,

Provide continuous and comprehensive training of all employees

Investigate HSSE events and implement corrective actions as needed

Provide tools and equipment maintained to the highest standards

Take responsibility for minimization of impact to the environment

Promote continuous improvement through scheduled review of existing programs in

Place and implementation of new policy and programs as required and indicated

Hercules Transport, Inc. is committed to the full compliance with all regulatory requirements as well as the adherence to the Responsible Care® Guiding Principles to which we are subject to or subscribe.

Hercules Transport Inc. business performance and activities are tantamount to our corporate wellbeing as well as to our stakeholders. We pledge to promote openness and communication with all our customers and stakeholders.

A handwritten signature in black ink, appearing to read "Thomas M. O'Neal", with a horizontal line above it.

Tom O'Neal

President

January 2025



**RESPONSIBLE CARE**  
OUR COMMITMENT TO SUSTAINABILITY